



New Pastor Search Team
1400 Hyw 212
Conyers, Ga. 30094
www.emmanuelconyers.com

Senior Pastor Position Description

About the Emmanuel Community Church Ministry

Emmanuel Community Church is a thriving congregation of 500–750 members located in Conyers, GA. The church campus includes a 1,000-seat sanctuary, a Family Life Center, and a 140-child daycare. Additionally, Emmanuel operates The Emmanuel Kids Academy, providing Christian education in a nurturing environment. With state-of-the-art facilities strategically positioned near residential, retail, and business hubs, Emmanuel is poised for a dynamic future of expanding God's Kingdom. The church is a welcoming family, built on the Word of God, the fellowship of the Holy Spirit, and the Lordship of Jesus Christ. It is known for:

- Strong expository preaching
- A contemporary music ministry
- Sunday Small Groups
- A highly relational, multi-generational culture
- Worship services feature a praise team, band, and organ, offering contemporary music that engages all ages.

Emmanuel is also deeply committed to outreach, serving the community by distributing 15,000 lbs. of food and feeding 250 families per week. Over the years, the church has grown by reaching and discipling young adults and families while maintaining its strong biblical foundation.

With a pastor-led, staff-driven, and congregation-affirmed governance structure, Emmanuel is blessed with servant leaders eager to partner with a Senior Pastor who is a catalytic leader—passionate about disciple-making and gifted in relational and pastoral care. The goal is to propel the church into a new era of spiritual impact, health, and growth.

Minimum Qualifications For Our Potential Pastor

Christ-Centered Life

The most essential qualification for this role is a Christ-centered life. The ideal candidate must maintain a deep and growing relationship with God, demonstrated through daily spiritual disciplines such as prayer, Bible study, and personal devotion.

Family and Priorities

The candidate must prioritize their family appropriately, ensuring it comes after their relationship with the Lord but before church ministry. A supportive spouse who shares in the calling and actively contributes to the marriage, family, and ministry is essential.

Character and Leadership

The candidate must be a trustworthy, self-aware, and confident leader with integrity, sound judgment, and a strong reputation for credibility. Their leadership should be guided by biblical ethics and a commitment to living out Godly character.

Leadership and Accountability

This individual must be skilled in leading, confronting, and holding individuals, groups, and ministries accountable to achieve measurable results aligned with the church's mission and strategic plan. As a leader of leaders, they must command respect, value people deeply, and build meaningful relationships across all generations and spiritual maturity levels. Strong interpersonal skills, emotional intelligence, and a people-first mindset are essential.

Staff and Congregational Engagement

Emmanuel Community Church is composed of high-capacity individuals pursuing excellence in ministry. The Senior Pastor must exhibit authenticity, humility, and a strong work ethic. They should be receptive to feedback and capable of navigating spiritual and leadership challenges with wisdom and grace.

Communication and Leadership

The Senior Pastor must be a dynamic communicator, able to share God's Word with clarity, passion, and a relatable touch. They should have a proven record of impactful preaching and catalytic leadership in a multi-generational church, embodying and advancing the mission, vision, and values of Emmanuel Community Church.

Shepherding and Cultural Alignment

A shepherd's heart is vital for this role. The candidate must cultivate warmth and approachability, fostering an environment of peace, wise counsel, and unity within the church community. They should embrace Emmanuel's culture of gift-based, participatory, and team-oriented ministry.

Educational and Theological Requirements

A master's-level seminary degree is preferred, with preference given to candidates pursuing or holding a doctorate. The candidate must have a strong theological

foundation and deep scriptural knowledge, equipping them for expository preaching, teaching, counseling, and decision-making in ministry.

If you believe God is leading you to pursue this opportunity to lead our ECC ministry, please send your resume along with a statement of interest to ECCconyerspastorsearch@gmail.com.